A. Course Description

Credits: 3

Prerequisites: HSCI 648 Designing for Quality in Health Care

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course focuses on mastering the knowledge and strategies essential for financial and human resource development and oversight within the health care delivery environment. The relationships between health care economics, human resource management, and health policy within organizations are analyzed. Strategic and business planning principles and approaches are presented and applied. Competence Statement: Knows the principles of financial management and human resource development well enough to critically appraise a health care issue and analyze the personnel impacts, costs and benefits, and cost effectiveness of a proposed solution.

B. Course Effective Dates: 08/20/2011 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Evaluate the impact of regulation, policy, economics and health care financing structures on nursing practice and health care outcomes.
2. Synthesize the principles of strategic planning and financial and human resource management in leading initiatives to improve health care outcomes or delivery.
3. Lead interprofessional collaboration and stakeholder analysis in a health care delivery practice improvement project.
4. Analyze the financial and personnel impacts and cost-effectiveness of a health care delivery practice improvement project.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Note: Admitted graduate student. Students in the Post-Master's DNP program must have successfully completed the doctoral level leadership/quality and nursing informatics course.