A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week:

MnTC Goals: None

Organizational and systems leadership skills critical for culturally sensitive nursing practice to improve healthcare and outcomes are enhanced. Focus is on transformational leadership, measurement of outcomes, data driven decision-making, and the business realities of leading within healthcare.

B. Course Effective Dates: 05/10/2010 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Analyze emerging clinical patterns within a practice setting, health care organization, or community.
2. Demonstrate leadership in organizational policy analysis and development that incorporates clinical improvement models and change theory.
3. Develop effective strategies for managing health care delivery and organizational/systems research.
4. Evaluate principles of health care finance and cost-effectiveness as they relate to quality improvement and evidence-based practice.
5. Integrate consultative and leadership skills with intra-professional and inter-professional teams to create change in health care and complex health care delivery systems for the delivery of quality health care and to ensure patient safety.
6. Integrate transformational leadership theory and culturally sensitive approaches to lead a diverse workforce in the 21st Century.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

None