A. Course Description

Credits: 2

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This practicum focuses on the development of the nurse leader/manager through the application of nursing and leadership/management theory and research in improving the delivery and/or outcomes of health care. A project topic is identified, analyzed, and a plan for change or improvements developed. Learning needs are identified and personal objectives are negotiated with a mentor, emphasizing preparation for advanced leadership and management responsibilities. This practicum experience includes a minimum of 200 hours at an approved clinical site. Competence Statement: Knows principles of leadership, management, nursing, and other health disciplines well enough to evaluate health care systems and to propose an organizational or clinical improvement project in an identified setting.

B. Course Effective Dates: 05/04/2018 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Analyze one's own leadership/management style relative to the practicum environment and expectations.
2. Articulate the role of the nurse leader/manager in influencing the effectiveness of a health care organization.
3. Utilize an assessment model to identify organizational needs, assets, resources, and opportunities.
4. Collaborate with systems managers to expand knowledge of interprofessional roles in the advancement of organizational goals.
5. Identify and propose an organizational or clinical improvement project which aligns with the organization's priorities.
6. Translate and integrate best available evidence and theories to develop a plan for an organizational or clinical project in a selected setting or with a defined population.
7. Examine the influence of political, economic, social, and ethical issues on managerial decision making and health care policies.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Prerequisite: Students must be in the last year of their program of study to enroll in NURS 670P.