A. Course Description

Credits: 3

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week:

MnTC Goals: None

This course focuses on the theoretical foundation needed to provide leadership in the management of health care systems and personnel in various settings including in-patient facilities, clinics, long-term care facilities and community health settings. Contemporary and emerging approaches to leadership and management are critiqued. Selected leadership approaches are applied to organizational development and design, planning and marketing, changing roles of workers in organizations, and population health improvement.

B. Course Effective Dates: 12/15/2012 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Critique contemporary and emerging leadership styles for applicability at a system level.
2. Demonstrate twenty first century strategies to enhance leadership effectiveness.
3. Facilitate the assessment, planning, and innovation of services to address an identified (simulated or case) health care organizational situation that affects nursing services and the health care system as a whole.
4. Identify innovative human resource development and leadership strategies.
5. Incorporate innovative concepts and methods into strategic decision-making.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Prerequisite: Admitted MSN student or instructor's consent.