CJS 640 : Managing Human Resources in Criminal Justice

A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course focuses on the problems criminal justice professionals encounter in their duties as managers/supervisors regarding managing of human resources with a focus on: policy development; labor/management issues; labor laws; budgeting issues and concerns; supervising the difficult employee; internal discipline, recruitment, training, and retention issues; and working with minority issues and cultural differences.

B. Course Effective Dates: 05/01/2012 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Apply the critical steps in managing change and stress in a changing workplace.
2. Demonstrate an understanding of the principles of coaching, counseling, and mentoring.
3. Evacuate the difficulties of supervising the difficult employee.
4. Explain and demonstrate an understanding of the ethical and managerial issues associated with diversity and supervising minorities.
5. Identify the issues and strategies of discipline.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

None