A. Course Description

Credits:

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course focuses on behavior in organizations as influenced by individual differences, group processes and interactions, and organizational processes. Skills and abilities essential for effective management in changing organizational contexts are emphasized. Topics examined include motivation, diversity, group development team building, power and politics, leadership, job design and organizational culture. ** Note: this is a variable credit course with credit range of 3 - 4.

B. Course Effective Dates: 05/02/2012 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Analyze the impact of individual differences, group processes and interactions, and organizational processes on behavior within organizations.
2. Articulate the perspectives associated with Bolman and Deal's structural, human resource, political, and symbolic frames, including key management theories associated with each.
3. Analyze organizational behavior and situations, including published cases and a personal case, using the four frames model.
4. Design, propose, and evaluate managerial interventions to address organizational behavior and situations.
5. Design, propose, and evaluate managerial interventions to address leadership, change, and ethical issues involved in managing behavior in organizations.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

None