A. Course Description

Credits:

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course examines the importance of human capital in organizations. Human resource management theories, principles and practices are studied from a strategic management, decision-making perspective it covers the functional areas of staffing, compensation, employee relations, labor relations and training and development. In addition, it focuses on current topics such as globalization, quality management, workplace violence, and identifying future trends in the field of human resource management.

** Note: this is a variable credit course with credit range of 3 - 4.

B. Course Effective Dates: 05/01/2012 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

None

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Note: Mandatory attendance at first class meeting is required.