A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This foundational course explores the challenges of leading and working in today's nonprofit organizations. Topics include leadership, management, ethics and values, board governance, human resources management, and constituency building. It also includes an examination of the theory, history and development of nonprofit. Students examine in depth current issues confronting nonprofit organizations.

B. Course Effective Dates: 05/02/2012 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Understand the historical development and purposes of the nonprofit sector, especially as these contribute to the public good, the law, communities and human welfare and enrichment;
2. Comprehend the breadth and variety of the nonprofit sector, as well as the organizational structures and institutional purposes that distinguish the nonprofit sector from the for-profit and governmental sectors;
3. Know the basic principles of good management in nonprofit mission, vision, governance, planning, human resources, performance management, financial management, and evaluation, with the ability to diagnose strengths and needs in these areas; and
4. Be able to articulate their own interest in the nonprofit sector, in relation to public purpose and the requirements of public leadership and ethics.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Community Engagement