Metropolitan State University

HSTD 399T : The Changing Workplace

A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

The world of work is dynamic, multifaceted and is characterized by ongoing change. Students in this theory seminar gain a better understanding of the workplace and have the chance to explore their own unique work roles as they relate to human services, training and adult development issues. In particular, students meet the following learning objectives: understand the dynamics between work, family and community; gain awareness of workplace issues and resources in the media, including the Internet; identify historical and current trends in the area of work and career development; understand and analyze training programs that address workplace issues and the impact on the employees-as it relates to human services; assess and analyze the changing work/family patterns on gender roles; understand the changing demographics in terms of race, class, ethnicity, gender, disability and other underserved populations; and the implications of all of these in the workplace.

B. Course Effective Dates: 08/24/2002 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Explore the historical and current issues in the areas of work and career development.
2. Learn the issues and trends impacting the ever-changing world of work.
3. Understand how underserved populations are impacted by the changing world of work.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

None