**Metropolitan State University**

**PSYC 350T : Early Childhood Programs: Management Principles and Applications**

**A. Course Description**

Credits: 4

Prerequisites: PSYC 308 Child Psychology

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: Goal LS - Upper Division Liberal Studies , Goal 05 - Hist/Soc/Behav Sci

This seminar has been developed for individuals who have experience managing early childhood programs. The seminar identifies and evaluates critical success factors leading to effective managerial performance in the roles of planner, decision maker, organizer, leader and motivator. Lecture, discussion and readings examine current management theory and practices and apply them to early childhood programs.

**B. Course Effective Dates: 08/24/2002 - Present**

**C. Outline of Major Content Areas:**

See Course Description for major content areas.

**D. Learning Outcomes (General)**

1. Critically analyze the issues and influences, which impact stakeholder relationships.
2. Describe effective operational policies and systems for quality assurance.
3. Explain and evaluate the elements of strategic planning and ability to design a strategic planning process for an early childhood program.
4. Identify major management models and student's own management style.

**E. Learning Outcomes (MN Transfer Curriculum)**

Goal LS - Upper Division Liberal Studies

   None

Goal 05 - Hist/Soc/Behav Sci

   1. Employ the methods and data that historians and social and behavioral scientists use to investigate the human condition.
   2. Use and critique alternative explanatory systems or theories.
   3. Develop and communicate alternative explanations or solutions for contemporary social issues.
   4. Examine social institutions and processes across a range of historical periods and cultures.

**G. Special Information**

None