A. Course Description

Credits: 4

Lab Hours/Weeks: 
Corequisites: None

Lecture Hours/Week: 
MnTC Goals: None

This is the first of two classes on racial/ethnic analysis that is critical to practice as a culturally competent social worker. This class provides a framework to understand concepts of race, ethnicity, stigma, privilege and discrimination, an appreciation of the influence of social structures on the experience of communities of color in the United States, and an understanding of racial/ethnic communities in the urban Twin Cities. In addition, students will learn theory and practice effective group work using Intergroup Contact Theory.

B. Course Effective Dates: 05/05/2016 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Understand the influence of discrimination on the resource allocation and stratification of racial/ethnic groups in the United States.
2. Learn the impact that discrimination has on service delivery in communities of color and Native Americans.
3. Develop knowledge of Allport’s Intergroup Contact Theory and how it can be applied in group work.
4. Work effectively in a cross-cultural work group.
5. Know the historic development and the current realities of one of the communities of color and Native Americans in the Twin Cities.
6. Be an effective member and participant in a group presentation about a community of color or Native American community.
7. Complete a critical analysis of the discrimination model while comparing a racial/ethnic group to another oppressed group such as such as gays and lesbians, women and the elderly.
8. Learn to assess at a beginner level the ethical implications of social work practice within societal discriminatory structures.
9. Compare the appropriateness of various generalist social work interventions with major racial/ethnic groups.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Racial Issues Graduation Requirement
Prerequisite: Admission to social work major.