A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course focuses on the behavior of individuals and groups within diverse organizations and on organizational structure and processes. Topics include motivation, group development and dynamics, teamwork, communication, organizational structure, job design, stress, power, politics, conflict, and organizational culture.

B. Course Effective Dates: 08/01/1998 - 09/05/1999 09/06/1999 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Articulate the importance of organizational behavior to the effectiveness of organizations.
2. Demonstrate knowledge of major concepts and theories of organizational behavior.
3. Identify tools managers can use to achieve individual, team and organizational goals.
4. Interpret, critically analyze, recommend, and defend with supporting evidence feasible courses of action for case studies.
5. Describe the major factors affecting behavior of individuals and groups within organizations.
6. Demonstrate self-awareness about work related attitudes and behaviors.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information