A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

This course examines the historical and philosophical roots of management as well as current management theory and practices. The critical success factors leading to effective performance in the roles of planner, decision maker, organizer, leader, motivator, controller and manager of a diverse workforce in a changing environment are identified and evaluated.

B. Course Effective Dates: 08/01/1998 - 09/05/1999 09/06/1999 - 05/06/2002 05/06/2002 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Articulate what management is and the primary functions of management (plan, organize, lead and control); describe the historical and philosophical origins of management; appreciate and be aware of current management theories and practices.
2. Define the major ethical approaches and discuss their impact on management behavior.
3. Discuss the concept of organizational culture as an integrating factor and as a hindrance to change.
4. Discuss the critical success factors that provide effective managerial performances in the following areas: planner and decision maker, organizer, leader and motivator and controller.
5. Articulate a personal philosophy of management and management techniques/skills.
6. Demonstrate an understanding of the types and utility of systems used to monitor and support achievement of plans made by management.
7. Discuss the impact of changing demographics, increasing diversity, and globalization on the management process.
8. Exercise analytical and decision-making skills in applying the principles and practices above in a simulated “real world” environment.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Prerequisite: Goal 1 writing requirement plus 30 credits must be satisfied.