A. Course Description

Credits: 4

Lab Hours/ Weeks: Corequisites: None

Lecture Hours/ Week :

MnTC Goals: None

Consistent with current management thought this course examines the importance of human capital in organizations. Human Resource Management theories, trends, policies and practices are studied from a strategic management, decision-making perspective covering staffing compensation, employee development, employee relations, labor relations and related areas. A case study approach is used and outside research is required.

B. Course Effective Dates: 08/01/1998 - 09/05/1999 09/06/1999 - 12/16/2006 12/17/2006 - Present

C. Outline of Major Content Areas:

See Course Description for major content areas.

D. Learning Outcomes (General)

1. Understands, can apply and can effectively communicate a strategic management perspective of human resource management.
2. Understands, can apply and can effectively communicate a structured decision-making approach to human resource management decisions in a specific organizational context.
3. Understands, can apply and can effectively communicate selected HRM principles and current practices in the areas of staffing, compensation, benefits, training, labor and employee relations.

E. Learning Outcomes (MN Transfer Curriculum)

This contains no goal areas.

G. Special Information

Recommended: MGMT 310 Principles of Management or MGMT 320 Organizational Behavior. Note: HRM 310 is recommended for general management and business administration students in addition to human resource management professionals.